

# MI Tri-Share CHILD CARE

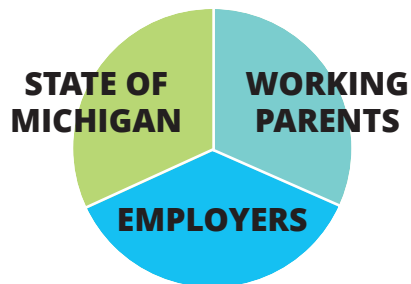
## GOODWILL INDUSTRIES OF WEST MICHIGAN HUB

Serving the counties of:  
MUSKEGON | OTTAWA | OCEANA  
NEWAYGO | LAKE | MASON



**MI Tri-Share Child Care Program** assists qualifying employees with child care costs. Through this innovative new approach, child care expenses are shared by the employer, the employee, and the State of Michigan, with each contributing one-third of the cost.

### Cost of Child Care Shared Three Ways



In addition to assisting working parents with child care costs, the program helps employers in attracting and retaining talent, and helps child care providers stabilize their business through consistent payments.

To qualify, employees must have an income between 200% to 325% of the Federal Poverty Level. \*

Goodwill Industries of West Michigan is a designated MI Tri-Share Child Care Hub administering the program to businesses headquartered in Muskegon, Ottawa, Oceana, Newaygo, Lake, and Mason counties. Goodwill's partner in delivering the program in Ottawa County is Ready for School, a school-readiness nonprofit serving Ottawa County communities.

### Benefits to Employers:

- ✓ Helps with employee recruitment and retention
- ✓ Removes a significant barrier to employment
- ✓ Develops and strengthens the workforce talent pipeline
- ✓ Opportunities for tax credits

### Benefits to Working Parents:

- ✓ Provides financial relief by reducing out-of-pocket child care costs
- ✓ Eases the burden of finding available openings at licensed child care providers
- ✓ Improves work-life-family balance by providing child care solutions
- ✓ Removes a barrier to seeking and/or maintaining employment

### Benefits to Child Care Providers:

- ✓ Reliable payments deposited bi-weekly from the Hub which will collect payments from the employer, employee, and the State of Michigan
- ✓ Assists in promotion of child care services
- ✓ Engagement in a pilot that aims to improve and expand future funding for child care

\* Eligibility subject to change. Please check website: ▶

